

2022 Move United Junior Nationals Code of Conduct for Athletes, Coaches, and National Support Team

The Move United Junior Nationals is committed to providing a safe sport environment that maintains only the highest ethical and honorable standards. Move United has developed the following Code of Conduct to hold the Move United Junior Nationals athletes and their families, coaches, officials, classifiers, and the representatives and support team of the local organizing committee and Move United to a set of standards.

Move United Junior Nationals athletes and their families, their coaches, officials, classifiers and/or representatives must:

1. Be knowledgeable of and abide by Move United Bylaws and Regulations, as well as the sport specific rules of the individual sport organizations.
2. Be competent in their knowledge and professional in their conduct.
3. Treat each other with respect and consideration. Harassment is prohibited. Harassment is any conduct and behavior that interferes with work and learning, or creates an offensive environment. This includes but is not limited to: obscene gestures, physical contact, use of profanity, language and display or circulation of written materials or pictures derogatory to gender, race, color, religion, creed, sexual orientation, national origin, ancestry, age, disability, political beliefs, appearance or ethnicity.
4. Avoid abusive and neglectful behavior. Abuse and neglect may include actions that manifest physically, verbally, sexually, or mentally. Abuse or neglect of any type is not tolerated and is cause for immediate dismissal.
5. Follow the [Move United Sport Protection Policy](#). Violations of the policy are to be reported, will result in action by Move United, and may lead to dismissal.
6. Avoid profane and/or abusive language and disruptive behavior.
7. Respect confidential information.
8. Act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct toward coaches, officials, fellow competitors, volunteers, and the public.
9. Not commit, or aid or abet any individual in committing, any doping offense or use any alcohol, tobacco products or nonprescription illegal drugs during competition.
10. Not engage in unlawful conduct and/or conduct involving material dishonesty, fraud, deceit, misrepresentation, or other conduct which reflects adversely on the sport or jeopardizes his/her effectiveness as an athlete, representative or coach.
11. Not exploit any relationship established as a representative to further their own personal, political, or business interests at the expense of athletes or other participants. Not engage in improper practices to solicit athletes. These improper practices include but are not limited to:
 - a. Providing or offering to provide anything of significant value to an athlete in order to become the athlete's representative.
 - b. Providing or offering to provide anything of significant value to any other person in return for that other person recommending that the athlete select a particular representative.
 - c. Providing materially false or misleading information to any person related to the solicitation of any athlete for representation; and
 - d. Making any direct or indirect contact with any athlete under contract with any other representative to solicit that athlete.
12. Not abuse any relationship with athletes, coaches, assistants, officials, Move United administrators, Move United Board members or others.
13. Avoid conflicts of interest that might impair the representative from acting in the best interest of athletes.
14. Be dignified and in good taste with the use of social media. No pictures, information or other content should be posted online that is unsportsmanlike, derogatory, demeaning or threatening towards any individual or depict or encourage unacceptable behavior or illegal actions.
15. Comply fully with applicable state, federal, and international laws and regulations, including state statutes regulating agents.

Move United Junior Nationals athletes, families, coaches, officials, classifiers and/or representatives are expected to act in an appropriate manner at all times according to this Code and other Move United policies. If you observe anyone not following the Code of Conduct, please notify the Junior National staff. Violations of this Code or other Move United policies may result in the athlete or representative being expelled from Junior Nationals. All travel costs associated with expulsion will be the individual's responsibility. Appeals should be submitted to the Move United Competition Manager – Operations and will be reviewed by a joint panel made up of the Move United Board, the Move United staff, and the LOC.