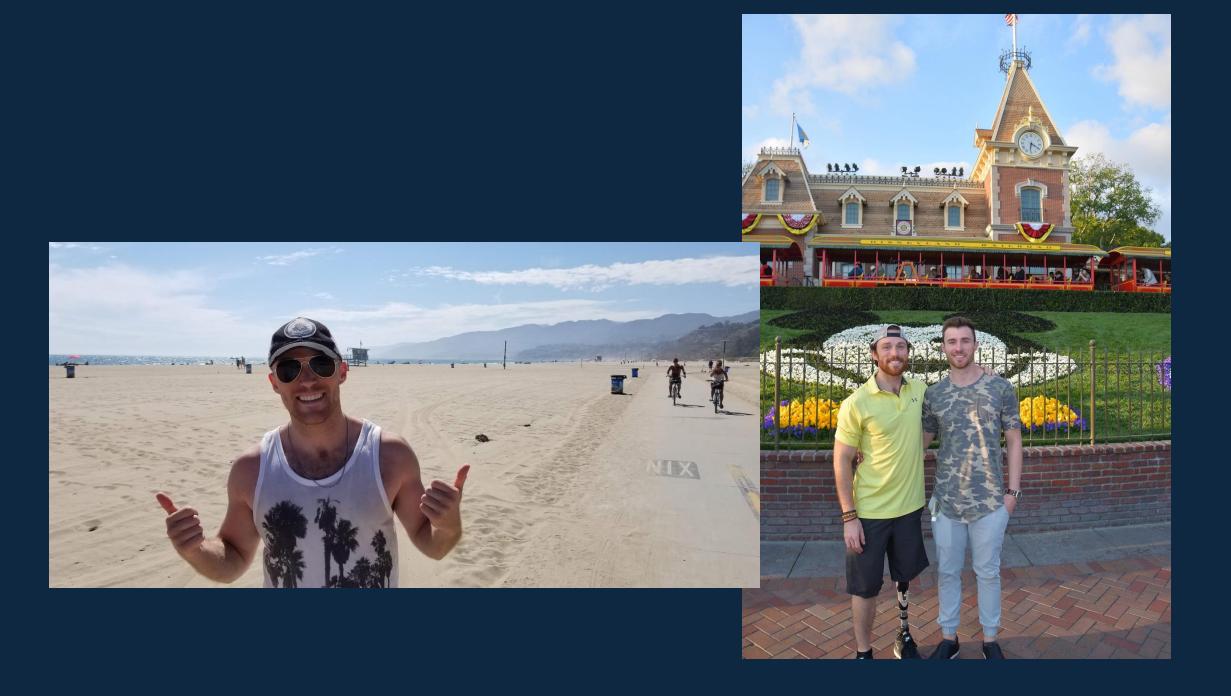




My "First Steps"







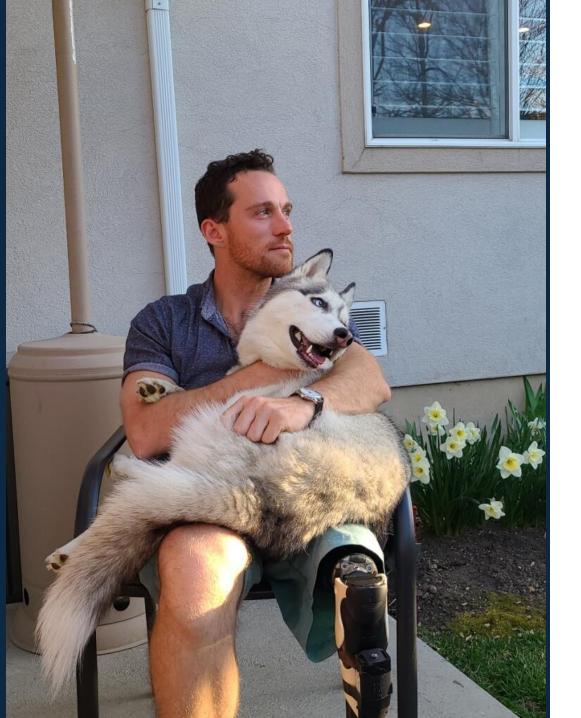
















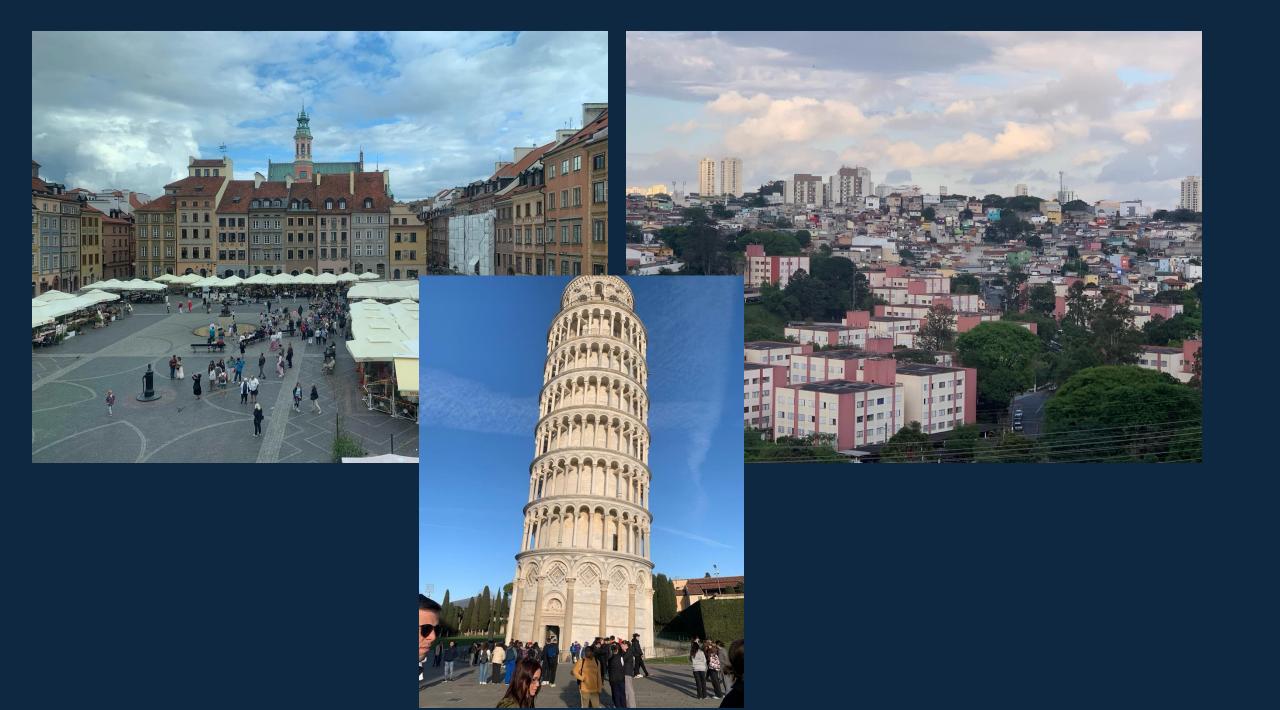


















EPEE 2024 National Champion



FOIL 2024 National Champion



SABER 2024 National Champion



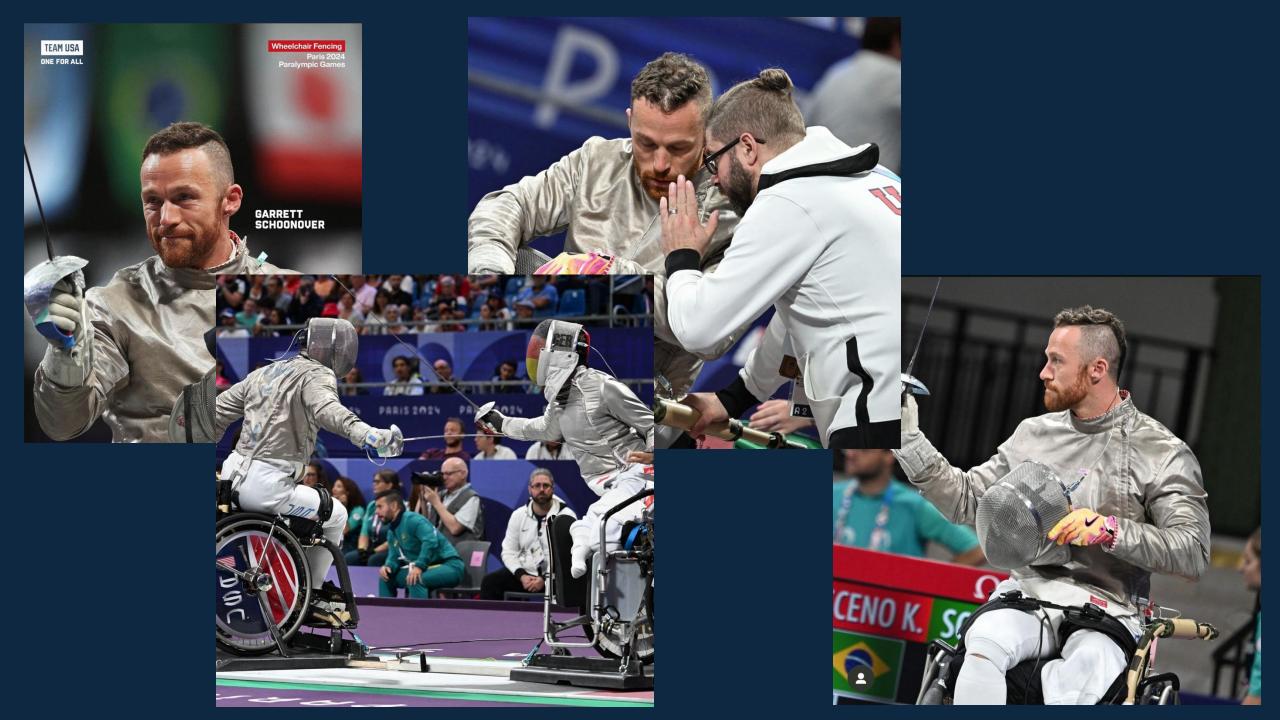
FENCING 2024 AMERICAN CHAMPIONSHIP



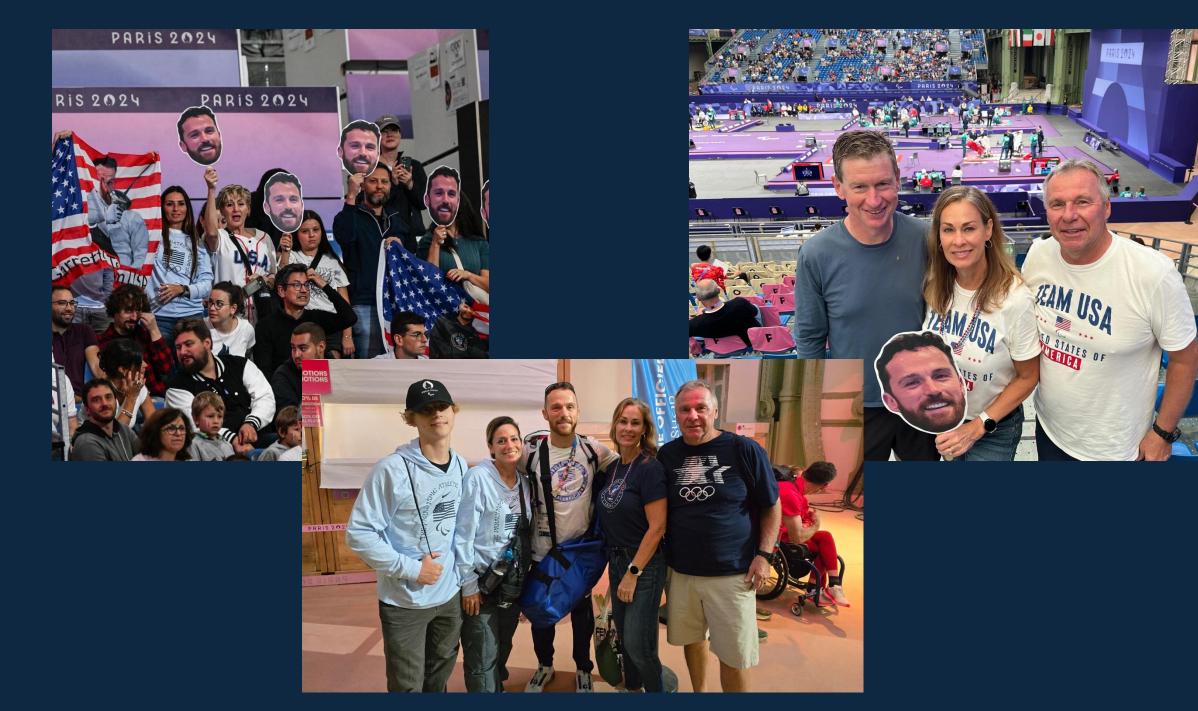
























Disability Inclusion: Catalyzing Change through Sport



How do we use *sport* to catalyze *change* that leads to *disability inclusion*?

METT TC

A military acronym designed to help with mission planning

Mission: goals, objectives, achievables

Enemy: active opposing or counteracting forces

enemies are not the same thing as obstacles

Terrain: geographical, architectural, spacial considerations

Time: deadlines, hit times, sync and/or rendezvous points

Troops: assets, condition of assets, needs of assets

Civilians: potential for collateral damage, unintended

consequences, witnesses

METT TC

A military acronym designed to help with mission planning

Mission: Catalyzing Change through Sport that improves Disability Inclusion

Enemy (Parties <u>actively opposing</u> our efforts to accomplish the Mission *enemies are different from obstacles*): Who is actively working against improving Disability Inclusion?

METT TC

A military acronym designed to help with mission planning

Terrain: Where do we need to send our assets to accomplish the mission? What will they encounter along the way? Are there other paths leading to the same outcome?

Time: How much time do we have to work with? When are our planned rendezvous points so we can check in with our teams and make sure we're on track?

METT TC

A military acronym designed to help with mission planning

Troops (assets): Who are our assets? Our champions? What do they need to continue their mission?

Civilians (potential collateral damage/unintended negative consequences): Who could be negatively impacted by our mission? What steps can we take to mitigate these negative impacts?

Good questions lead to useful answers: Interrogatives

- WHAT? Asking "what" questions help define a goal, mission, or scenario and will also serve to highlight areas that need further consideration or investigation.
- WHO? Asking "who" questions about the players involved in any scenario (proponents, opponents, bystanders, etc) will help to narrow the scope of interpersonal considerations as you build your plan.
- WHEN? Asking "when" questions directs attention toward time considerations/constraints of your mission. This can help define a timeline, deadlines, and ideal moments for maximum efficacy in your efforts.
- WHERE? Asking "where" questions gives your mission spacial context. Understanding the spacial needs/considerations of any mission, goal, or activity is a crucial aspect of planning and executing.
- WHY? Asking "why" questions helps determine the motivations and context for a mission. Knowing "why" provides context/motivations at all levels from birds eye view down to the individual in any mission. Knowing "why" also demonstrates a level of understanding about how the plan's individual pieces fit together to achieve the end goal.
- HOW? Asking "how" questions helps to form the individual steps of any plan or mission. Being able to answer "how" questions demonstrates an understanding of the plan from an operational perspective.

What is Disability Inclusion (DI)?

What is our ideal of DI?

Who benefits from Disability Inclusion?

Who do we need to partner with to achieve the DI outcomes we're looking for?

Who (what entities) poses threats to progressing our Dinitiatives?

Who can be turned into an ally? Who can't?

Who might be harmed by our mission to improve DI?

When are our opportunities to make the greatest impact toward achieving improved DI?

When do we face the biggest challenges to DI growth?

When are we going to reconvene to evaluate progress on our mission to improve DI?

Where can DI initiatives have a broad impact?

Where are our current efforts dedicated?

Where are we falling short of our DI goals?

Where are we getting pushback against DI initiatives?

Where can we plant new seeds?

Why are we using Sport to catalyze Change to improve Disability Inclusion?

How do we use Sport to catalyze Change to improve Disability Inclusion?

We've used interrogatives to build helpful questions regarding Disability Inclusion.

We can repeat these interrogatives and chase down similar good questions with regard to Change and Sport

What changes are we looking for? When is a realistic timeframe during which we can expect change to occur?

Who is involved in Adaptive Sports? Who are we forgetting? Where are adaptive sports happening? Where can we reach new audiences?

Community IS inclusion.

Sports have the capacity to build and strengthen communities.

Adaptive sports provide opportunities for people to expand and enrich their communities and forge new connections.

Activity is a key factor in personal health and quality of life. People who are regularly active report lower incidences of mental distress and are less susceptible to bodily illness.

Adaptive sports build healthy inclusive communities.







"It's a fantastic community of people, and that has been the biggest takeaway for me. I fell in love almost immediately with the sport. But the people are really what cemented it for me, this crowd is fantastic, from one human being to the next, incredible stories, wonderful intra network support. And I cherish these people. They are my family."

-Garrett Schoonover, Paralympian and 3x National Champion

Thank you!