



Ski Spectacular Instructor Academy

Hosted by The Hartford Ski Spectacular

December 8-11, 2025

Clinic Summary Notes

Clinic Title: Adaptive Lesson Observation – PSIA/AASI's Teaching and People Skills

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1. The knowledge of people skills and use in a genuine manner allow instructors to make meaningful connections with guests. Use of teaching skills will further help instructors set the stage for comfortable and engaging learning environments for lesson guests.
2. PSIA-AASI's four People Skills:
 - Develop relationships based on trust.
 - Engage in meaningful two-way communication.
 - Identify, understand, and manage your own emotions and actions.
 - Recognize and influence the behaviors, motivations, and emotions of others.
3. PSIA-AASI's five Teaching Skills:
 - Collaborate on long-term goals and short-term objectives
 - Manage information, activities, terrain selection, and pacing
 - Promote play, experimentation, and exploration
 - Facilitate the learner's ability to reflect upon experiences and sensations
 - Adapt to the changing needs of the learner
 - Manage emotional and physical risk
4. Gain further insight into PSIA-AASI's Learning Connection and the People Skills segment starting on page 19 and Teaching Skills segment starting on page 71 of the *Teaching snowsports Manual*. A free digital copy of the manual can be found at Read more about <https://www.thesnowpros.org/education/digital-manuals-for-every-discipline/>.
5. Read articles and listen to podcasts on people and teaching skills in PSIA-AASI's 32 Degrees magazine and industry podcasts at <https://www.thesnowpros.org/?s=People+Skills> and <https://www.thesnowpros.org/?s=Teaching+Skills>



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6. Remember, instructors are not born with people and teaching skills embedded in their brains. Take the time to learn about, practice, and apply them with friends and family. Ask for feedback, refine your skills, and enjoy the positive outcomes of your labor with people in snowsports lessons and life!