



**Ski Spectacular Instructor Academy**  
**Hosted by The Hartford Ski Spectacular**  
**December 8-11, 2025**  
**Clinic Summary Notes**

**Clinic Topic:** Adaptive Trainers Camp - Ryan Latham [ryanclatham@gmail.com](mailto:ryanclatham@gmail.com)

**Learning Outcomes:** Focus on creating specific and measurable learning outcomes. By identifying what you want instructors to be able to do, you can build effective training segments that are directly tied to their skill development in teaching, people, and technical skills.

**Movement Analysis & Feedback:** To be objective use the **Situation-Behavior-Impact (SBI)** model. This approach helps you provide objective and actionable feedback on a person's movement and decision-making, which is crucial for helping new instructors improve.

**Risk Management:** We spent time discussing how to create and maintain a risk-mitigated environment, both on and off the snow. You worked on skills to manage different scenarios, from group dynamics to changing weather, ensuring you can lead safely and effectively.

**Presentation & Teaching Skills:** Through practice teaching segments and role-playing, you had the opportunity to refine your presentation skills. You learned to adapt your teaching style and content to different instructor experience levels, making your training more relevant and engaging for everyone.

Intro to the Learning Connection – <https://www.youtube.com/watch?v=8INWh0luq6w>

Situation Behavior Impact Video - <https://www.youtube.com/watch?v=-oRKr5xA9N0>