Recruitment and Management of Officials

Move United

2027 Sanctioned Competitions



Agenda

- Things to Consider
- Existing Tools and Resources
- Post-Event Reporting
- Best Practices
- Discussion

Things to Consider

- Other event calendars
  - Nearby Adaptive sport organizations
  - National Governing Bodies (NGBs)
  - High School Associations
  - Collegiate programs
- Event budget
  - Can you afford to fly in officials?
  - Is event viable using only local officials if no budget exists?
- What perks/benefits will you offer?
  - Lodging, airfare/mileage reimbursement, event goodies, etc

Existing Tools and Resources

- Archery
  - USA Archery "Find a Judge" - Search up to 500 miles from your area
    - Suggests pay scale for Judges based on event size and length
  - Encourage your sport lead/coaches to Become a Judge
- Boccia
  - USA Boccia – Roberta Flanders (robertausaboccia@gmail.com)
  - Encourage your sport lead/coaches to Become a Referee
- Para Powerlifting
  - USA Para Powerlifting – Kallie Quinn (kallieaq@gmail.com) and Paul Kolterjahn (pkolterjahn@gmail.com)

MOVE UNITED

Existing Tools and Resources

- Paratriathlon
  - USA Triathlon – Dan Tun (dan@dare2tri.org)
  - Encourage your sport lead/coaches to Become an Official
- Shooting
  - Level 1 instructors and Range Safety Officers - Find an NRA Club
  - Encourage your sport lead/coaches to Become a Range Safety Officer
- Swimming
  - USA Swimming – Connect with your Local Swim Club (LSC) Officials' Chair
  - Encourage your sport lead/coaches to Become an Official

MOVE UNITED

Existing Tools and Resources

- Track and Field
  - Adaptive Track and Field USA – Find an Official
  - USA Track & Field – Connect with your local Association
  - Encourage your sport lead/coaches to Become an Official
- Wheelchair Tennis
  - US Tennis Association – Connect with your local Section
  - Encourage your sport lead/coaches to Become an Official

Post-Event Reporting

- All sport result templates have a tab for reporting on officials that worked your event
- Why is this important?
  - Move United is building a database of knowledgeable and experienced adaptive sport officials
  - Move United can assist you with recruiting local and national officials utilizing database

Best Practices

- Tri-State Games & Tri-State Regional Swim Meet
  - Intentional effort to recruit and train parents and coaches to become officials
  - Built and maintain relationship with local USA Swimming LSC and USA Track and Field Associations
- Desert Challenge
  - Financially invested in elevating track and field portion of event
  - Recruit officials locally and nationally
- Texas Parasport Games
  - Hosted Para Powerlifting officials training in 2026 to develop local officiating crew

Discussion

- How are you successfully recruiting officials for your event? How/where are you finding officials?
- What partnerships have you formed?
- What has worked well? What hasn't worked well?
- What benefits/perks are you offering your officials?
- Which roles have been hardest to fill?
- How can Move United better assist with officials' recruitment?

Contact Move United

- Jessie Cloy, Competition Manager – Operations
  jcloy@moveunitedsport.org

- Nina Cutro-Kelly, Competition Manager – Admin
  ncutrokelly@moveunitedsport.org

- Susan Rossi, Competition Director
  srossi@moveunitedsport.org